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# ECASB VARIETY

## Six Habits of Successful Leaders - A Resource from SuperEval

Some of the greatest leaders of our time have the following characteristics, they are innovative, charismatic, and insightful. They are individuals that are visionaries. They often have the same six habits in common.

### 1. They Lean on Subject Matter Experts -

They build teams around themselves with experts that bring a variety of skill sets. Select the most accountable, capable and reliable people to fill crucial roles within your district. Don't try to do all the work yourself. Instead, ask the team members to step in and support your efforts in the areas where they are the most skilled. Those areas might be negotiations, communication, budgeting, or student discipline.

### 2. The Read Every Day -

Students are encouraged to embrace silent reading every day. What makes you think you are any different? Learn from reading books, articles, and news on local, national and world news. Consider podcasts and audiobooks during your commute.

### 3. The Tackle the Biggest Challenges First -

Procrastination is the enemy of achievement. Tackle the projects that challenge you the most. Facing the challenges helps you go grow, improve and be a better leader.

### 4. They Over Communicate -

This means that you should maintain open lines of dialogue with key staff members including board members and key staff. People will feel much more confident in leadership skills if they feel that they understand the motivation and purpose behind

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decisions and direction. An ideal way to handle this is regular updates via emails, newsletters, meetings with an agenda. The key is to find the most effective means of communication for the message that needs to be delivered.

#### **5. They Focus on Long-Term Success -**

Leaders do what is what - not what is easy. To achieve success, you need to achieve monumental change through building momentum and buy in from all parties. The plan or project should be strategically executed and plan so that there is a strong foundation.

#### **6. They Learn from Mistakes -**

This is the most challenging aspect of successful leadership. When driven people fail, they tend to look outward instead of inward to find the reason for the failure. They want to point out the roadblocks that were erected in their path. It is better to look inwards and ask "What could I have done differently to avoid the outcome that was achieved. There may be in fact barriers beyond your control, but knowing how they could have been avoided will make the individual a stronger leader. In addition, learn from the mistake of others.

One way to deal with this issue is to reflect on your leadership. Be honest with yourself. Admit that you made a mistake and act accordingly to avoid the same challenge in the future.

#### **Final Thought:**

Some people have a natural charisma or vision that allows them to excel at leadership. Even these individuals need to learn to channel their capabilities . You must never stop growing or challenging yourself. You must always keep learning and refining your skills.

