

**“ ECASB BUSINESS CONNECTIONS ”****HARRIS BEACH** PLLC  
ATTORNEYS AT LAW

Harris Beach Attorneys remain focused on providing the highest-quality educational and working environments for their students and staff. The active, “hands on” approach has earned them the reputation as a responsive and trusted partner to over 130 educational institution clients throughout the state and several local school districts for practical and insightful legal counsel on matters regarding their operations, employees and students. Working on a wide range of legal issues, Harris Beach Attorneys work with superintendents, board presidents, boards of education, and administrators. They have vast experience on issues ranging from student discipline and academic affairs, to budgeting and governance. Collective bargaining agreements and employee discipline/termination is a major area of focus that many districts rely on for Harris Beach Attorneys. Our attorneys also work on specialized areas such as finance and bonding, construction, real estate transactions, tax certiorari matters and environmental litigation.

**Attorney****Spotlight:**

Above: A few of Harris Beach Attorney’s that practice Education Law. From top to bottom: Brendan P. Kelleher, Jeffrey Weiss, Tracie Lopardi and Andrew R. Mark.



***Working Together !***



Above: Top to Bottom: Harris Beach Attorney's Office Reception area at Buffalo Office. Reception area for Harris Beach Attorney's in the Larkin Center. One of the many logos used by Harris Beach Attorney's. Celebrating the firms accomplishment of being in the top 100 law firms.

**Services Include:**

- Board Meeting Issues and Foil Requests
- Communications and Media Relations
- Constitutional Issues
- Discharge / Discipline of Employees
- District Meetings / Budgets
- Employment and Discrimination Laws
- Endowments
- Environmental Matters - SEQRA Litigation
- Finance / Bond
- Intellectual Property
- Negotiations and Collective Bargaining Agreements
- Preventative Policies / Personnel Training
- School Construction and Renovation Issues
- Special Education
- Strategic Alliances
- Student Issues
- Teacher Certification and Tenure Issues

**FIRM QUICK FACTS:**

- **107 Attorneys Named as New York Super Lawyers**
- **Named 47 in Practice Group Categories in Best Lawyers in America**
- **Founded in 1856**
- **Ranked 42 Among The Top 100 Largest Law Firms in New York State by the New York Law Journal**
- **More Offices Across New York State Than Any Other Law Firm**
- **Ranked Among the Country's Top Law Firms by the National Law Journal**
- **Named Among GO-TO LAW FIRMS For The Top 500 Companies As Published by Corporate Counsel**
- **Legal and Consulting Services Offered**
- **Ranked 210 on the Law 360 400 List of Largest US Based Law Firms.**